

WAREHOUSE

HR

PRODUCTION

IT



CHURCHILL

Careers

Investing in People

FINANCE

CUSTOMER
SERVICES

SALES

DESIGN

MARKETING



Welcome.

At Churchill, our people are at the heart of all we do. We believe in developing the skills of all of our employees and it is a priority to help every one of our team reach their full potential. As a forward thinking, family run business that has continually developed since it began in 1795, the Churchill brand is now recognised worldwide and has been listed on the London Stock Exchange since 1994.

Churchill is one of the world's leading manufacturers of high performance ceramic tableware. We have a strong reputation for the manufacture and supply of quality products to both the hospitality and retail sectors.

Our customers include pubs, restaurants, hotels, leisure complexes, health and education. We are the market leader in hospitality tableware in the UK and have significant and growing positions in many export markets. We also manufacture and source product sold through retail customers for use in the home, again in many markets across the world.

Churchill is an exciting, forward thinking business, continually investing

for the future and that means people. The success of our business depends on our peoples success. Developing your skills and creating opportunities for you is important to us.

We want everyone to succeed and be happy in their role. I believe that we create opportunities together. We look forward to personally welcoming new people and supporting them on their journey.

Dave O'Connor
CEO, Churchill

Are YOU...



Planning to learn on the job and gain valuable experience with an apprenticeship?

Turn to page 10 for information about apprenticeships



Hoping to find an exciting position on a successful graduate scheme?

Turn to page 12 for the variety of opportunities we offer to graduates



Looking for a rewarding hands-on career in manufacturing?

Turn to page 14 for our current manufacturing opportunities

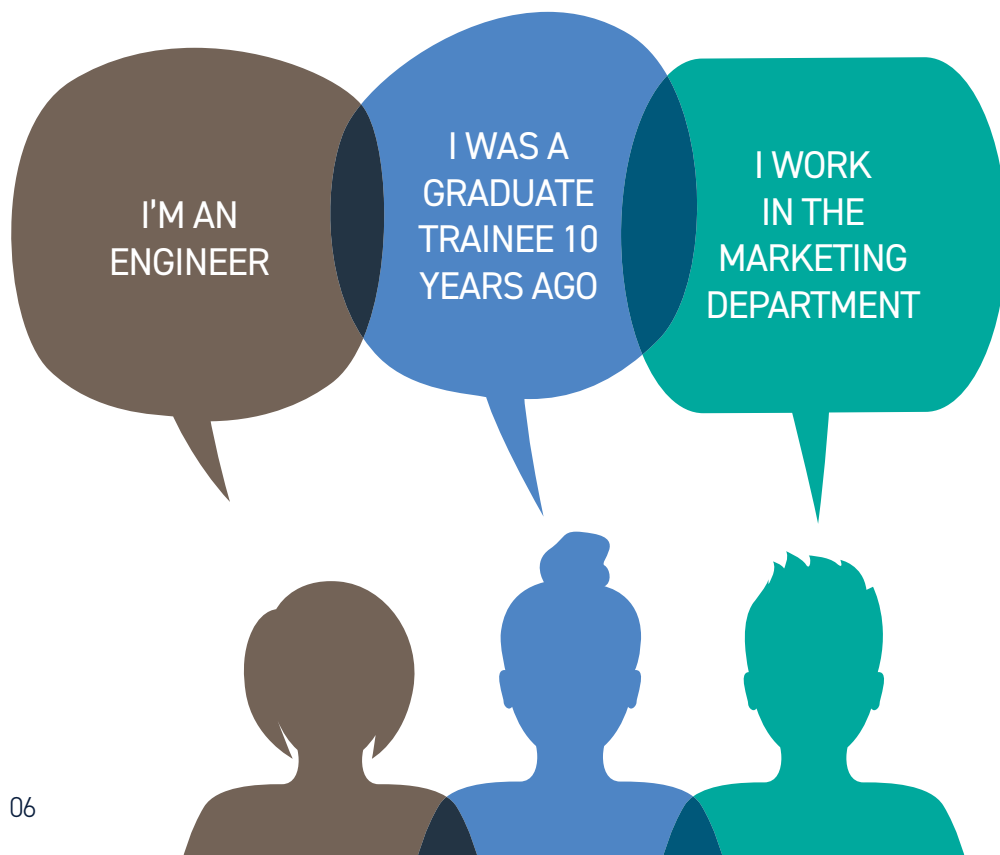
**It's never
too late...**

Did you know..?

You don't need any experience to join our team.

If you are... trustworthy, **friendly**, **passionate**, dynamic and **professional**, you have all of the attributes you'd need for a successful career at Churchill.

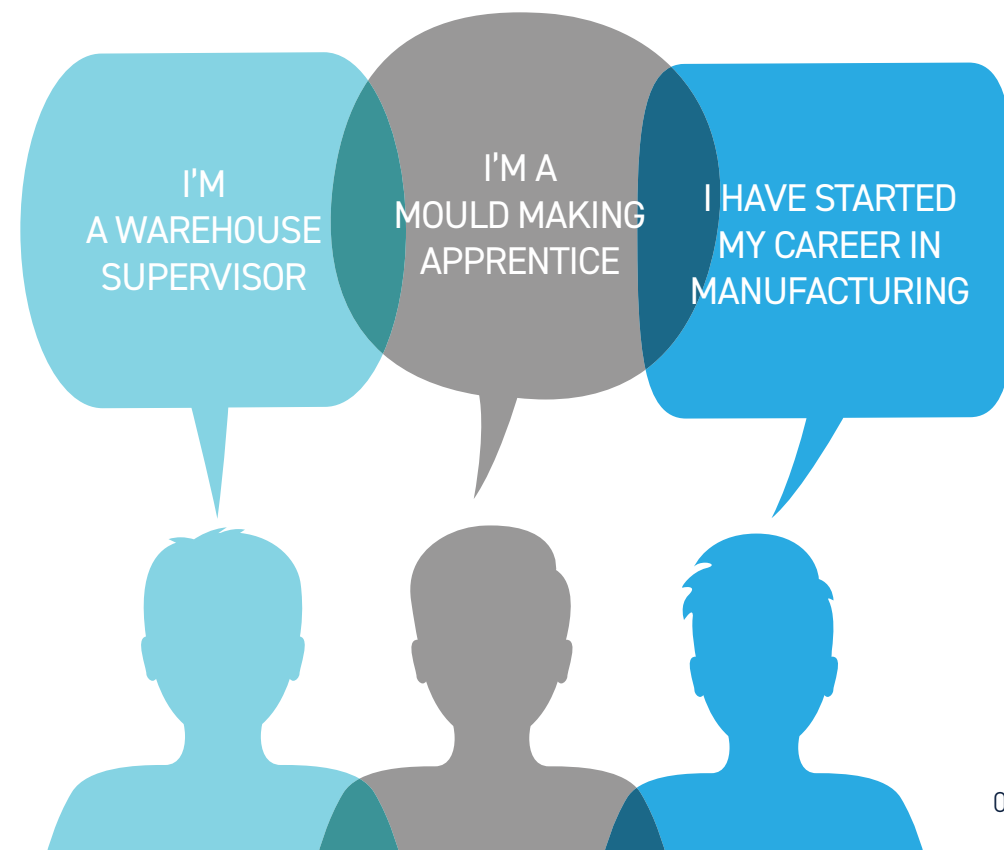
We'll build the experience together.



Churchill offer a wide range of opportunities. Whether you're just starting your career or looking for the next step forward, we can offer the necessary training, support, knowledge and expertise needed to help you achieve a successful and rewarding career.

to hands-on roles within our factory and warehouse. At Churchill we have a variety of roles to choose from, all offering the opportunity to learn. We offer a range of company benefits and professional support and training every step of the way to develop each and every one of our team.

From exciting opportunities in a range of departments at our office headquarters



Did you know...?

If you join the Churchill team, you will be part of a business that...

HAS A
PRODUCT
PORTFOLIO OF OVER
3,800 PRODUCTS
ACROSS FOUR
BRANDS

MANUFACTURES 90%
OF OUR
CERAMIC
PRODUCTS IN
THE UK

HAS
INVESTED OVER
£20M IN
MANUFACTURING
IN THE LAST
10 YEARS

HAS A
GLOBAL SALES
TEAM WITH STAFF
BASED IN
EUROPE AND
THE USA

LAUNCHES
APPROXIMATELY
600 NEW
PRODUCTS
EACH YEAR

HAS EMPLOYED
700 STAFF AT THEIR
HEADQUARTERS
IN STOKE-ON-TRENT

HAS 3
WAREHOUSES BASED
IN STOKE-ON-TRENT,
CHICAGO AND
ROTTERDAM

SELLS OUR PROD-
UCTS
IN OVER
80 COUNTRIES
WORLDWIDE

IN 2020 WE WERE
INTERNATIONAL
TRADE WINNERS OF
THE QUEEN'S AWARDS
FOR
ENTERPRISE

WAS LISTED ON
THE LONDON
STOCK EXCHANGE
IN 1994

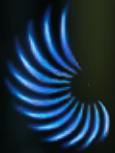
HAS 7 MILLION
PIECES OF PACKED
STOCK
IN OUR UK
WAREHOUSE



CHURCHILL

f churchill1795 | X @churchill1795 | @churchill_1795

If you have anymore enquiries,
then please feel free to contact us.

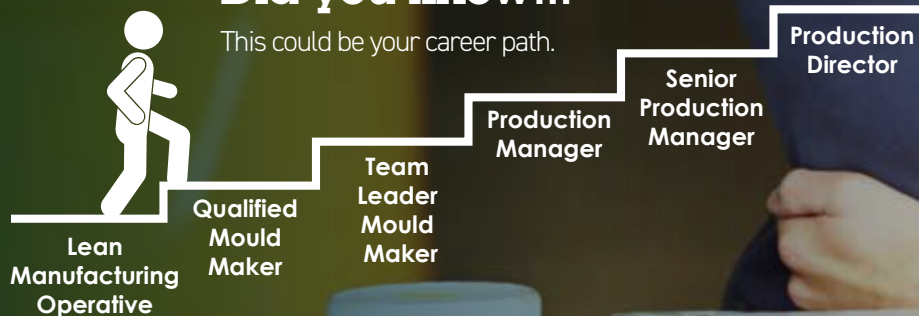


Apprenticeships with Churchill

- ✓ EARN MONEY WHILE YOU LEARN
- ✓ GAIN NEW QUALIFICATIONS
- ✓ LEARN FROM INDUSTRY LEADING EXPERTS
- ✓ LONG TERM PROSPECTS

Did you know...

This could be your career path.



If you are interested in applying for an apprenticeship at Churchill, please contact:
hr@churchill1795.com

APPRENTICESHIPS

Apprenticeships at Churchill provide the opportunity to start a new career or gain new qualifications with support from our industry-leading experts.

With an Apprenticeship, you can earn money while you're learning and gain recognised qualifications as you work. As employees, Apprentices will earn a wage and work alongside our experienced staff to gain job-specific skills.

Apprentices receive training to work towards industry standard qualifications. Apprenticeships can take between one and four years to complete depending on the level of Apprenticeship, the Apprentices' ability and the industry sector.

Working with our local college(s) and providers we offer a range of apprenticeships including lean manufacturing, laboratory technician, customer service, accounting and engineering.

If you are interested in an apprenticeship contact: hr@churchill1795.com

The Churchill Graduate Scheme

- ✓ A STRUCTURED TRAINING PROGRAMME
- ✓ WIDE RANGING OPPORTUNITIES
- ✓ HANDS-ON EXPERIENCE
- ✓ LONG TERM PROSPECTS
- ✓ GAIN NEW QUALIFICATIONS
- ✓ BE PART OF OUR GRADUATE COMMUNITY

Did you know...

This could be your career path.



The Churchill graduate scheme is a structured training programme to help those with a degree successfully progress throughout our business.

The scheme currently lasts for two years. As a graduate trainee at Churchill, you'll benefit from being handed responsibility from the outset, an opportunity to gain hands-on experience and develop a broad understanding of the business, as well as receiving support in building key skills.

The scheme offers the opportunity for graduates to 'rotate' frequently between departments, to quickly gain a broad understanding of the key areas of the business, before leaving the scheme to work in the role most suited to them.

Additionally, you could be offered the opportunity to gain new qualifications on the job. Our graduate roles are available in most areas of the business.

If you are interested in applying for our graduate scheme, please contact:
hr@churchill1795.com

If you are interested in applying to join the Churchill Graduate Scheme, please contact:
hr@churchill1795.com

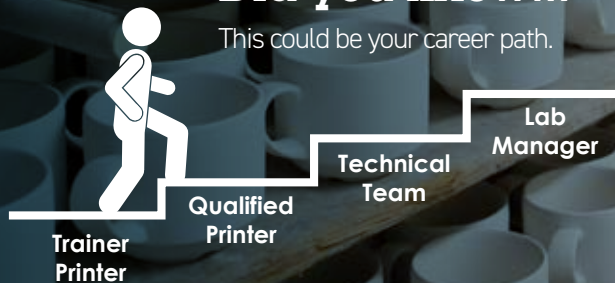


Careers in Manufacturing

- ✓ WORK WITH INDUSTRY EXPERTS
- ✓ WIDE RANGING OPPORTUNITIES
- ✓ LONG TERM PROSPECTS
- ✓ DEVELOP YOUR SKILLS

Did you know...

This could be your career path.



If you are interested in applying for a career in manufacturing, please contact:
hr@churchill1795.com

At Churchill, our manufacturing technology is rapidly changing as we are always looking towards improvement and innovation.

Working in manufacturing at Churchill is an exciting choice of career. You will get the opportunity to work with experts and leaders within the ceramic industry using some of the latest technology and equipment - all in a safe and friendly environment.

A role at Churchill could be your opportunity to improve your current skills and learn plenty of new things along the way.


With continuous improvement at the heart of all we do, our roles in manufacturing hold many long term prospects as the company continues to evolve and invest in the future.

If you are interested in applying for a role in manufacturing, please contact:
hr@churchill1795.com



Over 225 years of innovation,
passion and expertise...

1795




FIRST ESTABLISHED AS
SAMPSON BRIDGWOOD

Sampson Bridgwood first manufactures earthenware in Stoke-on-Trent, England


1980

FIRST MANUFACTURED VITRIFIED HOTELWARE

The Churchill Super Vitrified body is one of the strongest in the world delivering presentation that lasts



1984



ESTABLISHED 1795

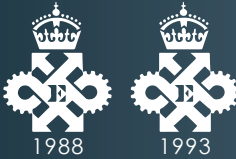
— RE-BRANDED —
CHURCHILL

Name symbolises strength and leadership

1993

CHURCHILL WINS ITS SECOND QUEENS EXPORT AWARD


First won in 1988 then again in 1993



1988 1993


THE QUEEN'S AWARD FOR EXPORT ACHIEVEMENT

1994



— LISTED ON —
THE LONDON STOCK EXCHANGE


2001



NO. 1

Recognised as No.1 in the UK Hospitality Market


2002



ALCHEMY®
Performance Fine China

ALCHEMY BRAND LAUNCHED


Premium collections designed to create the ultimate fine dining experience



2011

LONDON SHOWROOM OPENED


Business Design Centre, London, UK



2014

— LAUNCH OF —
Stonecast®


A hand decorated range inspired by the changing seasons and fresh ingredients



2015

MADRID SHOWROOM OPENED

Calle Princesa 2, Madrid, Spain



2016



— LAUNCH OF —
STUDIO® PRINTS Collections

2017

NEW SHOWROOM UK HEAD OFFICE




Stonecast® AWARD WINNER

THE CATERER'S PRODUCT AWARDS 2016

2019

ROTTERDAM WAREHOUSE OPENED




— PURCHASE OF —
MATERIALS SUPPLIER Furlong Mills Limited

2022



DUDSON


ACQUISITION OF THE DUDSON BRAND




2023

BERLIN SHOWROOM OPENED

Rankestraße 8, Berlin, Germany



2022



CONTINUING ON OUR

SUSTAINABILITY JOURNEY

Renewable Energy
4,500 solar panels on-site

The best way to predict the future is to create it,
now is your time....



Our Sustainability Journey

FROM CLAY TO PLATE



As a business with over 225 years of heritage, Churchill's commitment to a sustainable future has been an integral part of our company ethos for generations. Our past continues to shape our future; as we evolve, grow and innovate we're able to draw on a rich history of expertise to continuously reduce our impact on the planet, support our people and improve our product.

SCAN HERE TO LEARN MORE ABOUT OUR SUSTAINABILITY STORY



SCAN ME



From Clay to Plate: Milestones



LOCAL RAW MATERIALS

Our raw materials are sourced from a responsible supplier based in the UK



WASTE CLAY IS RECYCLED

100% of dry waste clay is recycled, with any failed fired pieces used for building materials



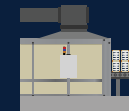
OPTIMISED PRODUCTION

We use cutting edge technology to improve manufacturing efficiencies and reduce waste to landfill



ECO GLAZE

Our glaze is recycled and removes impurities to ensure product longevity



KILN EFFICIENCIES

We have invested in our firing process to reduce energy per piece



SOLAR ENERGY

We have invested in 4,500 solar panels, making our Stoke-on-Trent warehouse completely net-zero



OPTIMISING SHIPMENTS

We have warehouses in Stoke-on-Trent, Rotterdam and Chicago to service our key markets efficiently and lower our logistics footprint



RECYCLABLE PACKAGING

All of our items are packaged in recyclable materials



CHURCHiLL[®]

Over 225 years of
PRODUCT
innovation



Est. 1795

Uncompromising Service

MARKET KNOWLEDGE

Excellence in Design

Performance
DELIVERED

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