Churchill China UK Ltd’s Gender Pay Report

The UK Government has made it compulsory for companies with more than 250 employees to report the following data regarding Gender Pay.

We confirm, on behalf of Churchill China UK Ltd, that the following results are accurate at the “snapshot date” in April 2023.

The Mean Gender Pay Gap is 22.0%

The Median Gender Pay Gap is 1.9%

The Mean Bonus Gender Pay Gap is 24.0%

The Median Bonus Gender Pay Gap is 0%

The proportion of Males who received a bonus 81.4%

The proportion of Females who received a bonus 83.6%

1st quartile - Males 71.9%, Females 28.1%

2nd quartile - Males 58.7%, Females 41.3%

3rd quartile - Males 66.2%, Females 33.8%

4th quartile - Males 60.9%, Females 39.1%

We take the issue of equal pay very seriously and pay staff the same pay for the same work regardless of whether they are male or female.

For further information please email Lorraine.hammond@churchill1795.com

Lorraine Hammond

Human Resources Director

Churchill China UK Ltd.